



March 4, 2011

Mr. Ricardo Sanchez, General Chairman
International Brotherhood of Electrical Workers
141 Waverly Avenue
Patchogue, NY 11772

RE: Restricted Duty Assignments

Dear Mr. Sanchez:

I am writing to confirm our discussion wherein the Labor Relations Department advised you that effective immediately the Long Island Rail Road (LIRR) will impose a moratorium on placing employees in restricted duty positions. As you know, based upon the current fiscal crisis and funding shortfalls, LIRR is required to examine every aspect of our operation to determine where we can achieve savings and efficiencies. The restricted duty program was identified in our cost reduction exercise with the MTA.

The restricted duty program currently has fifty (50) employees holding unfunded positions at considerable cost to the LIRR. Given the difficult and severe financial situation we find ourselves in, we can no longer continue to add employees to this program. The employees currently in the program may remain performing their restricted duty function until such time that they return to full duty or become separated from employment at the LIRR.

As you know, employees who are injured on duty (D/A) or are absent due to non-work related injuries/illnesses (D/S) continue to be covered by the applicable collective bargaining provisions. In addition, short term and long term health benefit coverage is also provided for in the labor agreements. Employees may also be eligible to receive sick benefits provided by the Railroad Retirement Board and should contact that agency for additional information.

If you have any comments or would like to schedule a meeting to discuss these issues, please contact my office.

Sincerely,

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke at the end.

Michael D. Chirillo
Vice President – Labor Relations